

"In times of rapid change, experience could be your worst enemy." J. Paul Getty, the American oilman who graduated from Oxford University, expresses here an idea that has resonated with many. Getty died in 1976; just about 20 years later, Jeff Bezos launched Amazon.com. While Getty managed an oil business, Bezos is famous as an online retailer. But they would probably have quickly agreed on the disadvantages of leaning too heavily on past successes to propel a business into the future. Said Bezos: "What is dangerous is not to evolve."

Why, then, do so many companies *not* evolve?

While Jim Collins is well-known for writing about companies that are *Built to Last,* he also noted that few really do evolve: "Of the 500 companies that appeared on the first [Fortune 500] list, in 1955, only 71 hold a place on the list today [May 2008]. (The 1955 list included industrial companies only, whereas today's list also includes service companies.) Nearly 2,000 companies have appeared on the list since its inception, and most are long gone from it. Just because you make the list once guarantees nothing about your ability to endure."

I ask again: why do so many companies not evolve?

To my mind, the problem has a lot to do with patterns.



























For many people in the world of business, the swirl of what's happening in the marketplace — as reported in the media as well as in their own customer tracking — has become an incoherent jumble.

It is common for people to become stuck when trying to answer a complex question such as "What's going to happen in the world economy next year?"

But I find that it's increasingly typical for business leaders to have difficulty answering *this* question: "What's going to happen to my company's customers next year?" When one's thinking is this jumbled, I call it *disruptive ambiguity*.





Such DISRUPTIVE

AMBIGUITY is common in companies large and small as well as in organisations both public and private.





**Disruptive ambiguity** occurs when your data points of reference are unsteady or unreliable, when your entire pattern of thinking is under assault.

At first, you can write off the changes in your world as anomalies, temporary disruptions in the established reality that you have banked on for years.

That's what happened to those in the recording industry who could not believe that their vise-grip control of who can share recorded music was threatened by Napster.



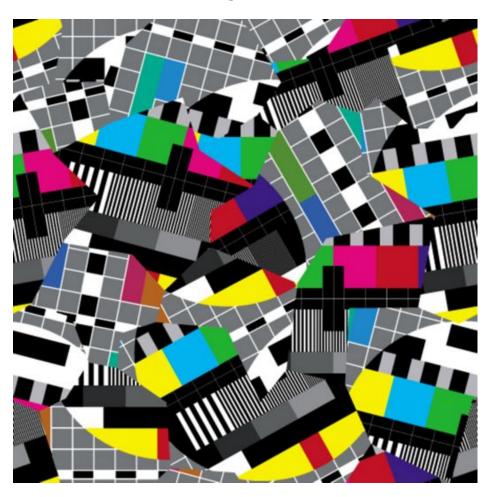
"We'll lawyer up and crush Napster down," they must have reasoned back in 1999. "That's how we've always dealt with bootlegging radio stations and the like."

But Napster, as it turned out, was the least of their problems.



On October 23, 2001, Apple introduced its line of iPods. This heralded the dawn of a new age for music. As record albums became tapes and then melded into CDs, music — post-iPod — would evermore become digital files.

So, if disruptive ambiguity occurs when your data points of reference are unsteady or unreliable, when your entire pattern of thinking is under assault — what happens to someone whose experience (to quote Getty) becomes their worst enemy, who underestimates the danger of not evolving (to quote Bezos)?



Quite simply, they become a statistic for thought leaders such as Jim Collins to cite in presentations or books. It's safe to say that most of those companies that confronted disruptive ambiguity and failed to think in new ways lost their customer base and with that loss, their ability to exist.

Put more simply, failed companies failed first at getting to next.



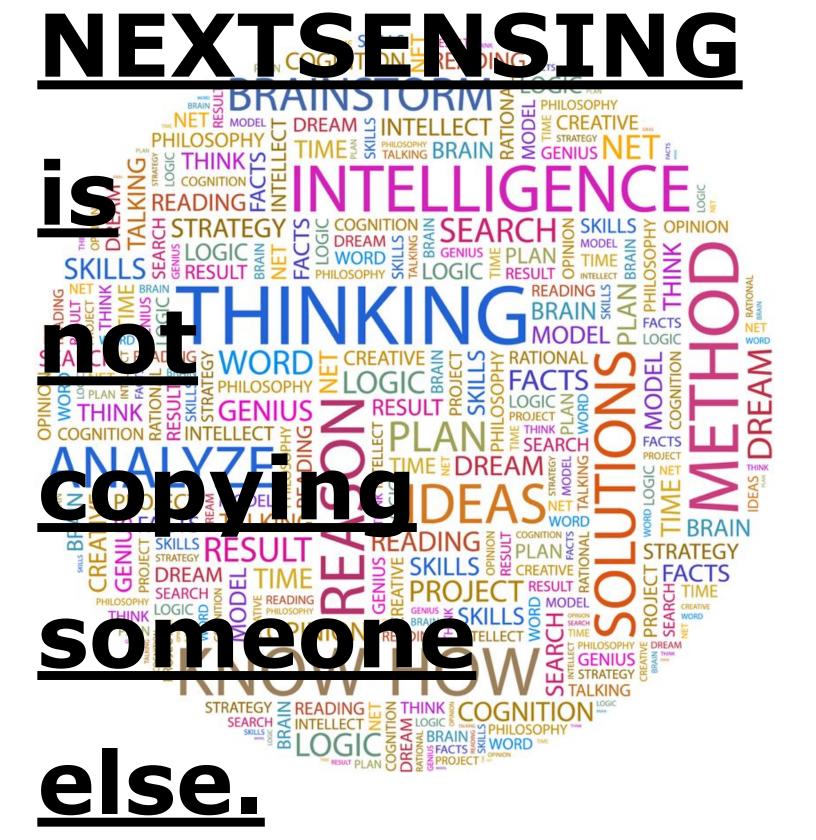
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# **Nextsensing** evolves via:



Observing Using your alertness to detect the weak signals of a changing context

**Organising** Separating data points into categories that lead to insights about the changing context

Originating Communicating the distinguishing features to others in a way that establishes them as novel



Yet the only question that probably matters to you right now is ...



# Why should I care about nextsensing?

The European Commission lists more than two dozen industry sectors. With slight variations, you can find these same sectors around the globe. Most companies (large or small) fall into one of these sectors. And every sector, every company, is now, or soon will, face absolutely pivotal questions that will determine its future.



Those in the **aeronautic industry** must deal with the challenge of flying an ever-larger quantity of people more economically and more safely. Those in the **healthcare industry** must determine how to treat the rampant spread of older diseases such as



diabetes while being capable of dealing with new, potent viruses. Those in the **information technology industry** must deal with the critical balance between the growing ability to share more information instantaneously with the demand to protect sensitive personal information. Those in the **retail industry** must determine whether bricks-and-mortar stores are needed in a world that employs thousands in the **shipping industry** who are ever more capable of delivering products ordered online, sometimes during the same day.

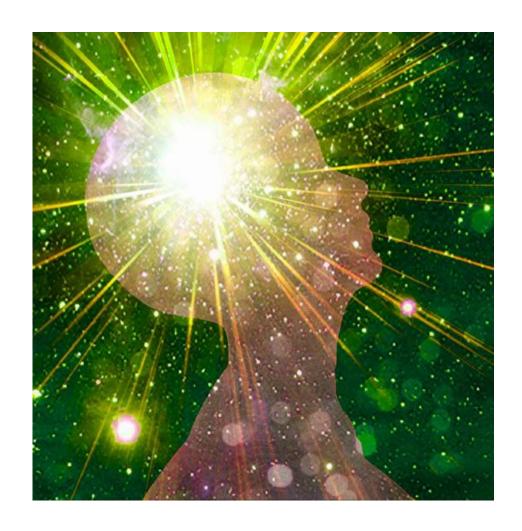
Think construction, food, mining. Think chemicals, defence, furniture. Think entertainment, mechanical engineering, or textiles and clothing.

No matter the industry, questions about the direction and pace confront every enterprise. Peter Drucker's words were never more apt:

"The greatest danger in times of turbulence is not the turbulence — it is to act with yesterday's logic."



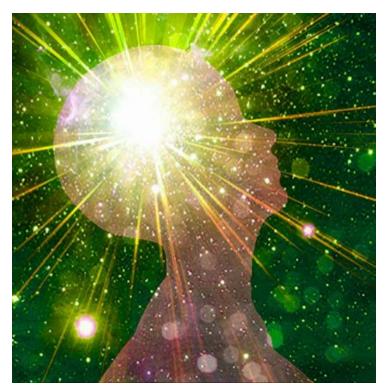
I believe the future belongs to those who can, through new thinking, engender OPPORTUNITY FORESENSE.





**Opportunity foresense** is a set of presumptive hunches about possible productive opportunities in the future where the potential to create new streams of value is deemed promising. Mutual funds, minivans and iPhones are all established entities in the marketplace today. But, at one time, they were unproven and untested.

At one time, they were somebody's hunch about how to meet the needs of the marketplace. Or, if you prefer, they were products framed by a forward-



looking point of view that enterprising business leaders committed to.

Those committed individuals (or groups) made the decision to invest time, energy and other resources (including money, at some point) to develop a distinct (and shared) understanding of the future.

But they did not guess; instead,

they thought critically about what was the most probable "next" for their customers and then built their business strategy around it. They accepted the fact that disruptive ambiguity is, in the end, not a threat; it is a means for getting to next.



Earlier, I noted that I find that it's increasingly typical for business leaders to have difficulty answering a fundamental question: "What's going to happen to my company's customers next year?" Trouble is, most people confront a problem and try to solve it backwards. If sales are sagging this year, many



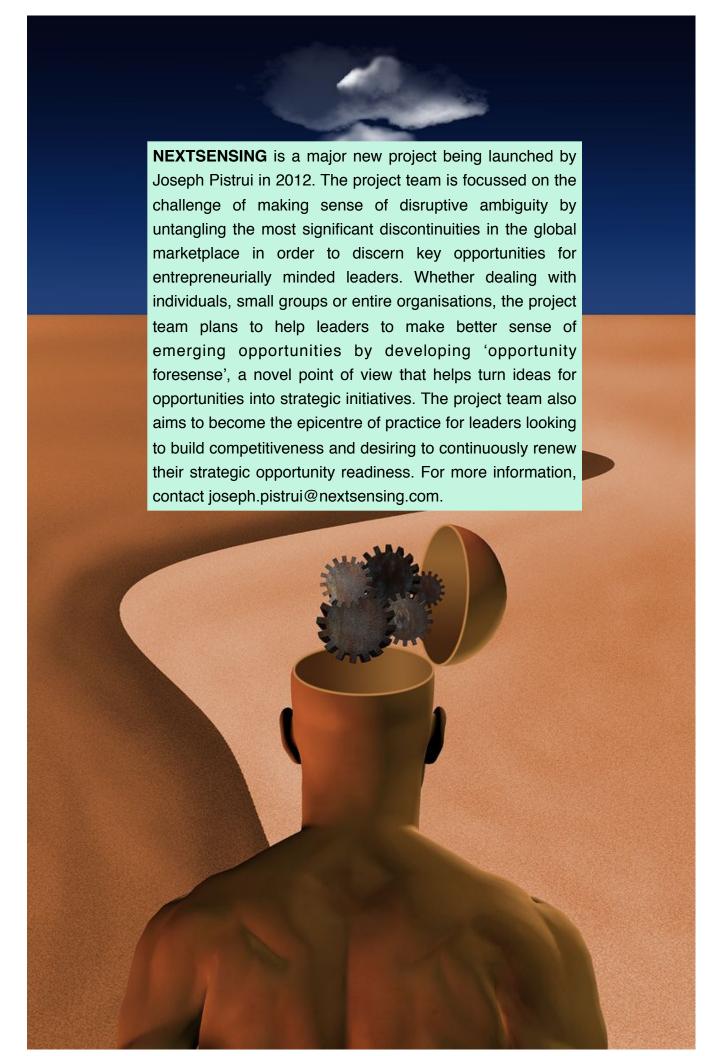
executives will try to employ the same techniques they used last year when sales were more robust.

This is why I believe in the value and promise in nextsensing. In today's quickly evolving global business atmosphere, these methods open businesses to great potential

growth. Assessing the market and trends is key. Using that knowledge to look forward with an open mind — and seeking to learn how coming innovations may impact your own industry — can be the difference between success and failure. Simply reacting to problems as they appear and attempting to eliminate them may have worked for some in the past, but for a company to grow today, nextsensing is now a required tool.

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The opportunity summary ...

#### **Observing**

Your data: List the most critical factors you have observed about the opportunity domain of interest to you.

### **Organising**

Your insights: Refine your observations into patterns and insights. What is happening in this opportunity domain?

### **Originating**

Your point of view: Convert your thinking into a novel point of view. List any interesting, emerging possibilities.

#### **Foresensing**

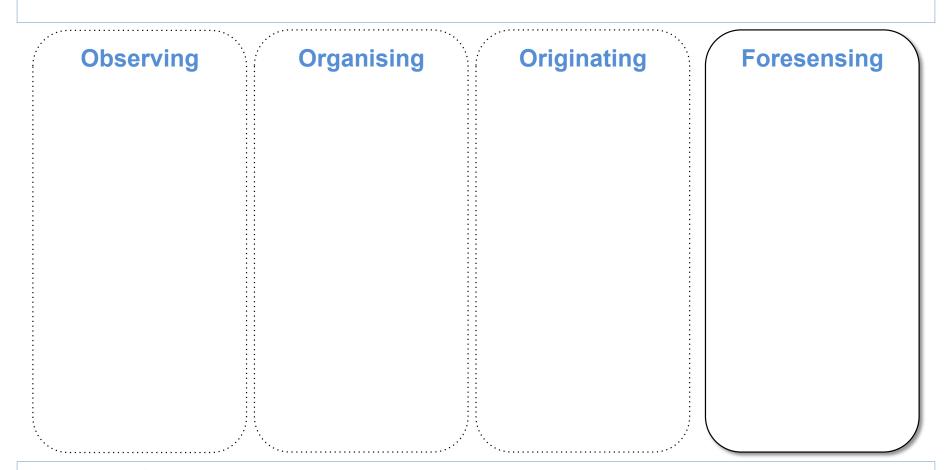
Your best hunch about what novel product-service might form the basis for a new and compelling value proposition.

Your key learning from this process ...





The opportunity summary ...



Your key learning from this process ...

